

NMS' STRATEGY 2024 - 30

MOTTO

Your Kingdom Come!

VISION

A Global Living Church!

MAIN OBJECTIVE

Together we will:

- share our faith in Jesus
- fight injustice
- end poverty

WHO WE ARE

The Norwegian Mission Society (NMS) is a Norwegian mission organization that works to contribute to a global living church. NMS' basis of operation is sustained and developed in Norway.

PREMISES

The document: "Love Never Ends" was adopted by the NMS National Board in September 2020, case 58/20, and is NMS' foundational document on mission.

NMS' understanding of mission is based on a holistic care for humankind and creation.

In relationships and projects, NMS will emphasize:

- Conflict sensitivity
- Gender roles and equality
- Creation care and environmental sustainability
- "Use Your Talents"

PRIORITIES

1. NMS will be a missional and diaconal¹ church builder in the worldwide church.

NMS will:

- a. together with established churches and organizations contribute to reaching new people and groups with the gospel
- b. NMS will actively support and develop international networks with a church building focus, through collaboration with churches and organizations. Contribute to establishing and developing Christian fellowships
- c. strengthen our partners as actors in civil society
- d. care for the most vulnerable and underprivileged
- e. protect creation

¹ "The immediate objective of diaconal action is to assist people in need, to defend their human dignity and the rights they hold as citizens, regardless of their formal citizenship or nationality, and to support processes that promote justice, peace and the integrity of creation." (World Council of Churches, Ecumenical Diakonia, 69.)

2. NMS will invest in sending and exchange

NMS will:

- a. send short- and long-term missionaries, with different objectives, across the global Church
- b. establish and develop international professional teams
- c. facilitate the building of relationships globally through student exchange, exchange programs for young people, inspirational trips and the use of volunteers

3. NMS will facilitate the use of talents and resources

NMS will:

- a. promote a call to service
- b. focus on education and competence building
- c. contribute to innovation and social entrepreneurship at various levels in the church and society
- d. collaborate with educational institutions on capacity development of different kinds
- e. make use of lessons learnt from our global work abroad in the Norwegian context

4. NMS will initiate and follow up local and global commitment to mission:

- in individuals, associations and small fellowships
- in and together with congregations in the Church of Norway
- by following up congregations, churches and organizations, inside and outside the Church of Norway, who want to use NMS to realize their mission commitment

NMS will:

- a. generate income for mission through donor engagement, property management and new income-generating activities
- b. contribute to sustainability, income, identity building and ownership, commitment and community through the NMS second hand shops
- c. create arenas for young adults
- d. cooperate with and support NMSU (the youth organisation of NMS)
- e. develop and use the campsites strategically and actively
- f. have an active ownership of our schools; VID, NLA, Hald, KG, KVT and KVN²

5. NMS will improve teamwork and efficiency in our own organization

NMS will:

- a. facilitate the involvement of volunteers
- b. have an open and constructive teamworking culture in the organization
- c. promote diversity among volunteers, employees and leaders
- d. focus on environmental and financial sustainability, travel and digital interaction

² VID: VID Specialized University, NLA: NLA University College, Hald: Hald International School, KG: Kristelig Gymnasium, KVT: Kristen videregående skole Trøndelag, KVN: Kristen videregående skole Nordland